

***REPORT ON AWARENESS SESSION ON POSH ACT* Date:**

7th October 2026

The Internal Quality Assurance Cell (IQAC) of Sri Guru Gobind Singh College of Commerce, University of Delhi, organised an Awareness Session on the Prevention of Sexual Harassment (POSH) Act on 7th October 2026. The session was organised with the objective of creating awareness about workplace sexual harassment, the legal framework governing it, and the mechanisms available for prevention and redressal. The session was attended by the members of the college community and focused on promoting a safe, respectful and inclusive workplace environment.

The session commenced with the felicitation of the speaker by the Principal Ma'am. The speaker provided an overview of the POSH Act and explained its significance in ensuring safety and dignity at the workplace. The session also discussed the circumstances that led to the development of the legislation, including the Bhanwari Devi gang rape case and its role in shaping the legal framework for preventing sexual harassment at workplaces.

The discussion highlighted the need for institutional mechanisms to address such concerns effectively.

The primary goal of the POSH Act was explained as the prevention, prohibition and redressal of sexual harassment of women at the workplace. The speaker elaborated on the importance of awareness, appropriate conduct, reporting mechanisms and institutional responsibility in creating a secure working environment. The session also provided clarity on the role of the Internal Complaints Committee and the formal mechanism through which complaints related to sexual harassment can be addressed.

The session proved to be informative and meaningful, providing participants with a better understanding of the provisions, objectives and significance of the POSH Act. It encouraged greater awareness regarding workplace safety, dignity and responsible conduct. The initiative reflected the commitment of IQAC, SGGSCC towards promoting awareness, inclusivity and a safe environment within the institution.

